

Memorandum of Agreement  
Between  
Township of South Brunswick  
And  
AFSCME Local 2242

Clarification of Recall List Usage –Permanent Part time Positions and Time of Response


Township of South Brunswick AFSCME Local 2242 agree to the below clarification of use of the recall list for open permanent part-time positions. On July 17, 2009, the Township and AFSCME Local 2242 discussed and agreed to the specific issues regarding Article 22 of the Collective Bargaining Agreement (CBA) regarding layoffs and recalls. Specifically, discussed was the use of the recall list for open permanent part-time positions that may become available within the Township during a period of time when there is an active recall list. Below is the procedure to be used for permanent part-time positions within South Brunswick:


1. When a permanent part-time position becomes available within the AFSCME classification, a letter, via regular U.S. mail, will be sent to all of those on the recall list. Those employees will then have ten (10) days to make application for the position. The Township will select the most senior of those applicants provided the person meets the requirements of the position.
2. If one of the individuals applying from the recall list is selected, that person remains on the list for all full-time positions as per Article 20 of the CBA and does not forfeit his/her rights to recall to a full-time position.
3. The Township, in its letter inviting those on the recall list to apply for the open permanent part-time position, will include the information above that selection for this position shall not jeopardize or forfeit their position on the recall list for full-time reemployment.

The issues outlined above are mutually agreed to by both the Township of South Brunswick and AFSCME Local 2242.

TOWNSHIP OF SOUTH BRUNSWICK

AFSCME LOCAL 2242

  
Matthew U. Watkins, Township Manager

  
Linda Norden, President

  
Roberta Boekhout, Human Resources

  
Jackie Murphy, Secretary-Treasurer